



List of Demands

The Students of Color of New York University hereby submit the following demands to University officials for immediate review and a call to action on the following:

- I. Formal recognition of the Black & Brown Coalition by New York University
- II. Mandatory inclusion of the Black & Brown Coalition in all discussions on Campus Diversity and all Student Policy.
- III. Creation of a central diversity staff within CSALS to oversee different NYU student diversity groups.
- IV. More specific data available or gathered by NYU so that we can have genuine, informed conversations on the internal racial/ethnic dynamics of this university.
 - A. Particularly, data must be shown on GPA and financial statistics for each racial/ethnic category, as well as having a survey done on the total number of queer students on campus intersecting with racial/ethnic identity.
- V. Increased funding for the Center for Multicultural Education and Programs and the Department of Social and Cultural Analysis; temporary creation of a specific lounge designated for Students of Color within Kimmel Center that would be reservable for our organizations.
 - A. Within the NYU 2031 Plan, have guaranteed that an entire floor of the mixed use building in the Southern Superblock plan be entirely dedicated to Students of Color, and another for Queer Students on campus.
- VI. Create a forum for Students of Color traveling abroad that would include diversity trainings **BEFORE** traveling abroad, taught by a POC or QTPOC from the country, or a student from NYU who has gone abroad and can contextualize the narrative.
- VII. Perpetual continuing education on diversity for all university members that exists outside of a module format.
- VIII. NYU must reflect on its role in gentrification and so contribute to the anti-gentrification process via financial and personnel investment.
- IX. Monitor the number of minority Students of Color enrolled at NYU and see to it that there be no drop of Students of Color per year of admission.
- X. Reallocation of funds (donations, endowments and trusts) attached to the names of documented racists such that Students of Color are directly benefited by NYU accepting such funds, e.g. via scholarships, trusts for student groups, or funding of university-wide diversity measures.
- XI. Reparations
 - A. Rededicate Library from Elmer Holmes Bobst, a known anti-Semite; removal of Elihu Root's name from the School of Law Scholarship for being an advocate of US Colonialism; renaming of the Fales Collection of English Lit within Bobst, as



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- Fales family fortunes can be traced to colonial slavery. Rename these for POC or people of marginalized communities in the US who have been leaders in activism and advocacy of oppressed groups, OR leaders of equal style and caliber from the Global South.
- B. Give a name to at least half of as of yet unnamed Residence Halls and academic buildings in honor of social and political activists of color both in the US and abroad, taking into consideration the diverse community of the university.
- XII.** Mirror Steinhardt School as university-wide model to implement reforms regarding the safety and respect of Students of Color, with deans looking to Steinhardt leaders for guidance and inspiration
- XIII.** Mandate that all syllabi meet universal accessibility standards for students with disabilities.
- XIV.** Have an amount of faculty/admin that is proportional to the percentage of Students of Color on campus.
- A. More counselors whose identities can reflect number of Students of Color.
- XV.** Make NYU become more accessible to undocumented Students of Color.
- A. Expand NYU's policy regarding the Pilot Program to students outside of New York State.
- XVI.** Recognize Divine 9 Greeks with chapters present in NYC.
- A. Reevaluation of insurance policies for multi-campus Greeks.
- XVII.** Mandatory senator seats for significant racial/ethnic groups (e.g. Black, Latino, API, Desi, etc.) and marginalized communities (e.g. Queer, Women, etc.).
- A. Restructure student government to include a Student House of Representatives parallel to Student Senate that is comprised of a Black Rep., Latino Rep., Asian Rep., Queer Rep., Women's Rep., etc.
- XVIII.** Recognition of Fall Recess as Indigenous People's Day on the Academic Calendar and all University documentation.
- XIX.** ALL DEANS, THE STUDENT ACTIVITIES BOARD, AND THE STUDENT SENATORS COUNCIL WILL HAVE CONTINUOUS CONVERSATIONS WITH THE BLACK AND BROWN COALITION.

If you feel that you would like to include more demands for the administration, please visit this link and add your own demand(s) by December 1st so the voices of Students of Color can be heard:

<http://goo.gl/forms/sA93rtGceY>